

Ardian’s General Management Team completed its first full year of work in 2024, marked by a smooth transition to the company’s strengthened governance framework. One of its first acts was to set out the areas that Ardian will prioritize to achieve its ambitious growth agenda.

GENERAL MANAGEMENT TEAM

Leadership team aims to embody Ardian’s collaborative vision

The General Management Team is Ardian’s top executive leadership. Since their appointments in late 2023, they lead the direction of the business, activities and overall operational responsibility for the company’s strategy, enabling Dominique Senequier, CEO & Founder, to focus on strategic matters for the company.

The GMT oversees all areas of the company’s activities and functions, as agreed with the Supervisory Committee, in addition to their roles as the Heads of key Ardian business teams. The GMT members work closely with the other members of the Executive Committee to develop and implement Ardian’s strategic decisions. The members of the GMT also participate in every meeting of Ardian’s Supervisory Committee, ensuring constant and close alignment between the company’s executive and non-executive leadership.

From the outset, Ardian’s strengthened governance framework has prioritized teamwork and a robust collegial approach to developing strategy and reaching decisions. The GMT has set out its collaborative vision, emphasizing the importance of cooperation among all the company’s teams to achieve collective goals. Within the GMT, the same spirit applies.

During 2024, the Executive President and the Executive Committee formalized a five-point strategic roadmap for the next stage of Ardian’s

growth. This roadmap calls for Ardian to continue developing its flagship strategies by raising larger funds and deploying them to achieve strong and consistent results for the company’s investors. Alongside this, Ardian will seed new strategies in adjacent areas where its skills are readily transferable. The successful development of Infrastructure Secondaries over the past ten years demonstrates the potential of this approach. Current projects include the Semiconductor strategy, Single Asset Secondaries, Nature-Based Solutions, and Student Accommodation.

The third element of the roadmap is to evaluate opportunities to move into areas where Ardian is not active, notably businesses in the USA including Private Credit, Real Estate and Upper Midmarket Buyouts.

The company will develop its Private Wealth proposition by launching evergreen funds that are adapted to the needs of individual investors, developing further partnerships with wealth managers to distribute its range of flagship funds and launching innovative products targeted at High-Net-Worth investors. Finally, Ardian will closely monitor the evolution of AI, both for its own business and as a source of competitive advantage for portfolio companies across all sectors. ●



General Management Team

Alongside **Dominique Senequier** / CEO & Founder, (in the foreground) **Mark Benedetti** / Executive President and Chairman of the Executive Committee, **Vladimir Colas** / Executive Vice-President and Vice-Chairman of the Executive Committee, **Mathias Burghardt** / Executive Vice-President and Vice-Chairman of the Executive Committee, (in the background) **Nicolò Saidelli** / Advisor to Dominique Senequier on Strategy and Acquisitions, **Jan Philipp Schmitz** / Executive Vice-President and Chairman of the Sales Committee

“Dominique Senequier has always emphasized teamwork and collaboration. The members of the GMT have worked together in that spirit for almost two decades and we continue to collaborate very effectively in our new roles.”

—
Mathias Burghardt /
Executive Vice-President and
Vice-Chairman of the Executive Committee

“The range of expertise that we have in the GMT with the other members of the Executive Committee is one of the components that sets Ardian apart. It has allowed us to develop a strategy that is both ambitious and achievable.”

—
Vladimir Colas /
Executive Vice-President and
Vice-Chairman of the Executive Committee

“The clear strategic roadmap we set out in 2024 plays to Ardian’s historic strengths – our record of investing our clients’ money carefully in assets we understand well and providing outstanding levels of service.”

—
Jan Philipp Schmitz /
Executive Vice-President and Chairman
of the Sales Committee