

Ardian’s Executive Committee works to develop the company’s strategy and advance its operational priorities. Its broad-based membership ensures that multiple perspectives on every topic are brought to the table.

EXECUTIVE COMMITTEE

Capitalizing on Ardian’s broad range of expertise

Alongside the appointments of the members of the General Management Team in late 2023, Ardian’s Executive Committee was expanded from eight to 15 members, including the Heads of Ardian’s key business and central teams.

The Executive Committee is chaired by Mark Benedetti, Executive President, with Executive Vice-Presidents Mathias Burghardt and Vladimir Colas acting as Vice-Chairmen. It meets every six weeks and is the central forum in which Ardian’s strategy and operational priorities are discussed and decisions taken. Its members operate as sponsors for strategic topics enabling the Executive Committee to contribute a wide range of perspectives and ensure the consequences of key decisions for the different parts of the company are explored and integrated. This approach to forming strategy and decision-making emphasizes the importance of synergies across Ardian’s teams, in line with the collaborative vision endorsed by the General Managers.

The Executive Committee is complemented by three additional internal committees: firstly, the Operations Committee, which guides the development of structuring projects of transversal teams. Secondly, the Sales Committee, which is chaired by Jan Philipp Schmitz, Executive Vice-President, and guides Ardian’s fundraising activities and strategy. Finally, the NextGen Committee, which provides a forum for the younger employees to contribute to its company’s future. ●

From left to right (standing): **François-Aïssa Touazi**, Head of Investor Relations (MENA, South-East Asia & Africa & France) & Public Affairs, **Isabelle Strujan**, Co-Head of Group Finance, **Mark Brenke**, Head of Private Credit, **Mathias Burghardt***, Executive Vice-President and Vice-Chairman of the Executive Committee, **Stéphanie Bensimon**, Head of Real Estate, **Mark Benedetti***, Executive President and Chairman of the Executive Committee, **François Jerphagnon**, Head of Expansion, **Jan Philipp Schmitz***, Executive Vice-President and Chairman of the Sales Committee, **Michael Ferragamo**, Head of Global Compliance & Risk, **Nicolò Saidelli***, Advisor to the CEO on Strategy and Acquisitions, **Anthony Vanden-Maagdenberg**, Global Co-Head of Legal.

From left to right (sitting): **Laurent Fayollas**, Deputy Head of Infrastructure, **Thibault Basquin**, Co-Head & CIO of Buyout, **Vladimir Colas***, Executive Vice-President and Vice-Chairman of the Executive Committee, **Arnaud Chaléac**, Head of Real Assets Debt and Co-Head of Group Finance.

*Members of the General Management Team



3 QUESTIONS TO
Anthony Vanden-Maagdenberg / Member of the Executive Committee and Global Co-Head of Legal

How would you describe Ardian’s approach to governance?
— Corporate governance is central and a key pillar of Ardian’s DNA. It ensures that the company is managed to the highest standards and that decisions are taken efficiently in the best interests of the company and its main stakeholders: LPs and co-investors, shareholders and employees.

What advantages does the firm’s governance style bring?
— Our governance framework emphasizes collective decision-making, which fosters collaboration across our various teams. Before decisions are taken, we make sure that different perspectives are considered with a full understanding of their foundations and consequences. A shared common vision is key for us.

Does this approach allow Ardian to take decisions quickly?
— While corporate governance might sometimes be seen as an obstacle to running a business efficiently, this is definitely not the case for Ardian. We have developed a very agile approach to governance and decision-making, which is essential to the firm’s operational success.